

# Health & Safety Policy



**Crown Oil**  
Fuels and Lubricants

Crown Oil Ltd recognises that in pursuit of a sustainable business, success is only attainable by consistently achieving high standards of health and safety. We are committed to achieving and maintaining the highest reasonably practicable standards of occupational health and safety. Our aim is the elimination of accidents, injury and ill-health to employees, contractors and others who may be affected by our activities.

We have set objectives and targets, and we monitor performance, to enable continual improvement of the management system.

In pursuit of our aims, Crown Oil Ltd will:

- Identify hazards, assess risks and, where reasonably practicable, eliminate or reduce risks to an acceptable level by implementing improvements within the business
- Provide such information, instruction, training, and supervision as is necessary to enable the safe performance of work activities and protection of the environment
- Provide and maintain a safe working environment, safe systems of work, plant, and equipment
- Provide and maintain means of access and egress, which are safe and without risk
- Ensure the safety, and the absence of risks to health, whilst using, handling, storing, and transporting articles and substances
- Provide suitable and sufficient welfare for employees
- Appoint competent persons to assist in meeting statutory duties. Where appropriate, this may include the appointment of specialists from outside of the organisation
- Commit to the prevention of injury and ill health
- Monitor, inspect and audit our systems and procedures to ensure continuous improvement
- Allocate adequate resources to ensure full compliance with this Policy and future requirements
- Ensure that, as a minimum, all operations and activities undertaken will be carried out in accordance with current legislation, codes of practice or other relevant guidance
- Ensure that our management team affords health and safety matters equal priority to other management functions
- Provide adequate facilities and arrangements to enable employees to raise issues relative to this Policy and the Company's operations
- The establishment of an effective organisational structure to implement in full this Policy, which will be regularly monitored, reviewed, and revised
- Provide an environment in which everyone can work without fear of intimidation, harassment, violence, or undue stress
- Commit to ensure that all matters concerning health and safety are implemented only after consultation with workers, in which we encourage full participation
- Seek the co-operation of all employees in the operation of this Policy

*Matthew Greensmith*

Matthew Greensmith  
Managing Director, Crown Oil Group, May 2022