



CROWN OIL HOLDINGS LIMITED

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Year ended 31st July 2022

INTRODUCTION

Modern slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

ORGANISATION'S STRUCTURE AND PRINCIPAL ACTIVITIES

Crown Oil Holdings Limited is a privately owned company, which is also a parent company to several wholly owned subsidiaries being Crown Oil Limited, Crown Oil (Environmental) Limited, Beesley Fuels Ltd (and its dormant subsidiaries), Speedy Fuels Limited, Nationwide Fuels and Lubricants Ltd, Crown Oil Treasury Ltd and Samuel Cooke & Co Limited (which is dormant) (together, the **Crown Oil Group**).

The Crown Oil Group's principal activities are fuel oil distribution, the sale of lubricants and the provision of environmental services. We also supply gas through Crown Gas & Power which is a division of Crown Oil Limited.

All members of the Crown Oil Group have their registered office at The Oil Centre, Bury New Road, Heap Bridge, Bury BL9 7HY which is also our head office. We also have a number of depots across England.

OUR SUPPLY CHAIN

Our supply chain includes the sourcing of bulk fuel oil and gas from UK suppliers who have their own detailed policies on modern slavery and human trafficking.

OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business.

Our modern slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chain.

DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

With regards to national or international supply chains, our point of contact is preferably with a UK company and we expect these entities to have suitable modern slavery and human trafficking policies and processes.

We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to modern slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. The group will not support or deal with any business knowingly involved in modern slavery or human trafficking.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to relevant members of staff. All directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Crown Oil Group's modern slavery and human trafficking statement for the financial year ended 31 July 2022.



M C Greensmith
Managing Director
The Crown Oil Group
18 October 2022